



TABLE OF CONTENTS

Background & Methodology	1
Findings	1
Compensation	2
TOTAL DIRECT COMPENSATION 2021 to 2022	2
STANDARD HOURLY RATE & ADDITIONAL FOR EXTRA SHIFTS	3
PERCENT OF INCOME FROM EXTRA SHIFTS	4
COMPENSATION BY PAY STRUCTURE	4
Top Indicators of Compensation	5
PAY BY ICU SERVICE	5
PAY BY WORK LOAD	5
EXPERIENCE DIFFERENTIAL	5
PAY BY DEMOGRAPHICS	5
Incentives and Bonuses	6
PAY INCREASES	6
PANDEMIC BONUS	7
ANNUAL DOLLAR AMOUNT OF COMPENSATION FROM BONUSES & INCENTIVES	8
PERCENT OF COMPENSATION FROM BONUSES & INCENTIVES	8
INCENTIVES INDIVIDUAL OR GROUP BASED	9
MEASURES USED TO CALCULATE BONUS OR INCENTIVES	9

Employers and Group Characteristics	10
SIZE OF PRIMARY HOSPITAL	10
DIRECT EMPLOYER / PRIMARY WORKPLACE	10
NUMBER OF HOSPITALISTS & NON-MDS IN HOSPITALIST GROUP.....	11
GROUP TURNOVER.....	11
Scheduling and Work Patterns	13
FULL-TIME OR PART-TIME	13
PRIMARY SHIFT	13
TYPICAL SHIFT LENGTH	14
SHIFTS/MONTH	14
HOURS WORKED PER MONTH (AVG. HOURS PER SHIFT x SHIFTS PER MONTH).....	15
CHANGES TO SCHEDULE	15
Patient Management.....	15
PATIENT ENCOUNTERS PER SHIFT / REASONABLE ENCOUNTERS PER SHIFT	16
WORK IN ICU	16
Satisfaction With Career in Hospital Medicine.....	17
OVERALL SATISFACTION WITH CAREER AS HOSPITALIST	17
YEARS AS A HOSPITALIST	17
YEARS AT CURRENT JOB	17
Hospitalist Profile	18
GENDER	18
AGE	18
GEOGRAPHIC DISTRIBUTION	18

Copyright © 2022 Today’s Hospitalist. All rights reserved